Towards a Representative Public Service

Statistics as of
December 31st, 2012

Prepared by
Department of Finance

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Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart and do not include:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

All Departments, Agencies, Boards and Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	4	33	89%	15	45%
Senior Management	171	35	136	80%	26	19%
Middle Management	467	88	379	81%	95	25%
Professional	1459	345	1114	76%	293	26%
Paraprofessional	1506	394	1112	74%	767	69%
Administrative Support	566	133	433	77%	397	92%
Total All Employment Categories	**4206**	**999**	**3207**	**76%**	**1593**	**50%**

Departments Totals

Community and Government Services	360	98	262	73%	112	43%
Culture and Heritage	82	22	60	73%	47	78%
Economic Development and Transportation	142	37	105	74%	51	49%
Education	1334	170	1164	87%	609	52%
Environment	123	30	93	76%	28	30%
Executive and Intergovernmental Affairs	89	29	60	67%	41	68%
Finance	207	82	125	60%	56	45%
Health and Social Services	949	346	603	64%	295	49%
Human Resources	88	23	65	74%	44	68%
Justice	327	77	250	76%	98	39%
Office of the Legislative Assembly	33	6	27	82%	14	52%
Total GN Departments	**3734**	**920**	**2814**	**75%**	**1395**	**50%**

Agencies, Boards and Corporations Totals

Nunavut Arctic College	183	37	146	80%	79	54%
Nunavut Housing Corporation	94	21	73	78%	24	33%
Qulliq Energy Corporation	195	21	174	89%	95	55%
Total Agencies, Boards and Corporations	**472**	**79**	**393**	**83%**	**198**	**50%**
TOTAL	**4206**	**999**	**3207**	**76%**	**1593**	**50%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47	7	40	85%	27	68%
Qikiqtarjuaq	39	6	33	85%	23	70%
Cape Dorset	120	26	94	78%	45	48%
Clyde River	68	8	60	88%	41	68%
Grise Fiord	21	3	18	86%	13	72%
Hall Beach	45	9	36	80%	24	67%
Igloolik	163	42	121	74%	76	63%
Iqaluit	1631	407	1224	75%	435	36%
Kimmirut	37	6	31	84%	17	55%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	149	37	112	75%	68	61%
Pond Inlet	152	27	125	82%	78	62%
Resolute Bay	27	11	16	59%	6	38%
Sanikiluaq	56	6	50	89%	33	66%
Total Baffin	**2556**	**596**	**1960**	**77%**	**886**	**45%**
Arviat	213	45	168	79%	106	63%
Baker Lake	170	29	141	83%	74	52%
Chesterfield Inlet	35	6	29	83%	17	59%
Coral Harbour	54	11	43	80%	28	65%
Rankin Inlet	473	121	352	74%	194	55%
Repulse Bay	52	9	43	83%	21	49%
Whale Cove	39	15	24	62%	14	58%
Total Kivalliq	**1036**	**236**	**800**	**77%**	**454**	**57%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	263	85	178	68%	84	47%
Gjoa Haven	111	31	80	72%	56	70%
Kugluktuk	133	30	103	77%	60	58%
Kugaaruk	42	4	38	90%	26	68%
Taloyoak	47	12	35	74%	21	60%
Total Kitikmeot	**596**	**162**	**434**	**73%**	**247**	**57%**
Winnipeg	7	2	5	71%	3	60%
Churchill	9	3	6	67%	2	33%
Ottawa	2	0	2	100%	1	50%
Total Other	**18**	**5**	**13**	**72%**	**6**	**46%**
TOTAL	**4206**	**999**	**3207**	**76%**	**1593**	**50%**

Community and Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	17	2	15	88%	6	40%
Middle Management	54	12	42	78%	11	26%
Professional	82	27	55	67%	11	20%
Paraprofessional	169	50	119	70%	57	48%
Administrative Support	35	6	29	83%	27	93%
Total Department	**360**	**98**	**262**	**73%**	**112**	**43%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	22	10	12	55%	7	58%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	157	38	119	76%	37	31%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	6	24	80%	15	63%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Baker Lake	16	4	12	75%	6	50%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	23	51	69%	27	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	8	29	78%	9	31%
Gjoa Haven	4	2	2	50%	1	50%
Kugluktuk	3	1	2	67%	1	50%
Total Community	**360**	**98**	**262**	**73%**	**112**	**43%**

Employment Summary, By Headquarters and Region

Headquarters	157	38	119	76%	37	31%
Region	203	60	143	70%	75	52%
TOTAL	**360**	**98**	**262**	**73%**	**112**	**43%**

Culture and Heritage

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	2	11	85%	9	82%
Professional	41	14	27	66%	20	74%
Paraprofessional	14	4	10	71%	8	80%
Administrative Support	5	2	3	60%	3	100%
Total Department	**82**	**22**	**60**	**73%**	**47**	**78%**

Employment Summary, by Community

Clyde River	0	0	0	-	0	-
Iqaluit	47	9	38	81%	29	76%
Igloolik	17	4	13	76%	11	85%
Baker Lake	5	2	3	60%	1	33%
Rankin Inlet	2	2	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	11	5	6	55%	6	100%
Total Community	**82**	**22**	**60**	**73%**	**47**	**78%**

Employment Summary, By Headquarters and Region

Headquarters	47	9	38	81%	29	76%
Region	35	13	22	63%	18	82%
TOTAL	**82**	**22**	**60**	**73%**	**47**	**78%**

**NOTE: 4 Positions are contracted to GNWT*

Economic Development and Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	14	2	12	86%	4	33%
Middle Management	25	4	21	84%	5	24%
Professional	23	11	12	52%	3	25%
Paraprofessional	56	17	39	70%	21	54%
Administrative Support	20	3	17	85%	16	94%
Total Department	**142**	**37**	**105**	**74%**	**51**	**49%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	65	17	48	74%	18	38%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	3	8	73%	4	50%
Pond Inlet	10	2	8	80%	5	63%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	2	2	50%	1	50%
Rankin Inlet	27	7	20	74%	13	65%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	1	8	89%	4	50%
Total Community	**142**	**37**	**105**	**74%**	**51**	**49%**

Employment Summary, By Headquarters and Region

Headquarters	63	13	50	79%	19	38%
Region	79	24	55	70%	32	58%
TOTAL	**142**	**37**	**105**	**74%**	**51**	**49%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	24	3	21	88%	1	5%
Middle Management	106	7	99	93%	25	25%
Professional	640	50	590	92%	159	27%
Paraprofessional	401	78	323	81%	297	92%
Administrative Support	160	32	128	80%	125	98%
Total Department	**1334**	**170**	**1164**	**87%**	**609**	**52%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	17	65%
Qikiqtarjuaq	22	2	20	91%	14	70%
Cape Dorset	46	3	43	93%	22	51%
Clyde River	37	2	35	95%	22	63%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	28	3	25	89%	15	60%
Igloolik	61	7	54	89%	33	61%
Iqaluit	251	36	215	86%	71	33%
Kimmirut	21	2	19	90%	11	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	70	7	63	90%	40	63%
Pond Inlet	77	12	65	84%	36	55%
Resolute Bay	10	4	6	60%	1	17%
Sanikiluaq	41	2	39	95%	28	72%
Arviat	126	20	106	84%	64	60%
Baker Lake	84	11	73	87%	34	47%
Chesterfield Inlet	22	3	19	86%	12	63%
Coral Harbour	32	5	27	84%	15	56%
Rankin Inlet	93	14	79	85%	35	44%
Repulse Bay	36	4	32	89%	13	41%
Whale Cove	24	7	17	71%	10	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	8	50	86%	26	52%
Gjoa Haven	44	3	41	93%	26	63%
Kugluktuk	58	11	47	81%	25	53%
Kugaaruk	27	1	26	96%	17	65%
Taloyoak	28	2	26	93%	15	58%
Total Community	**1334**	**170**	**1164**	**87%**	**609**	**52%**

Employment Summary, By Headquarters and Region

Headquarters	119	31	88	74%	35	40%
Region	1215	139	1076	89%	574	53%
TOTAL	**1334**	**170**	**1164**	**87%**	**609**	**52%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	29	5	24	83%	6	25%
Professional	18	6	12	67%	1	8%
Paraprofessional	59	16	43	73%	15	35%
Administrative Support	8	3	5	63%	5	100%
Total Department	**123**	**30**	**93**	**76%**	**28**	**30%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	1	0	0%	0	-
Igloolik	17	3	14	82%	1	7%
Iqaluit	50	15	35	70%	7	20%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	0	7	100%	5	71%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	1	4	80%	1	25%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	9	1	8	89%	5	63%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	2	0	0%	0	-
Total Community	**123**	**30**	**93**	**76%**	**28**	**30%**

Employment Summary, By Headquarters and Region

Headquarters	62	18	44	71%	5	11%
Region	61	12	49	80%	23	47%
TOTAL	**123**	**30**	**93**	**76%**	**28**	**30%**

Executive and Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	13	2	11	85%	3	27%
Middle Management	9	2	7	78%	5	71%
Professional	15	6	9	60%	4	44%
Paraprofessional	43	14	29	67%	26	90%
Administrative Support	8	5	3	38%	3	100%
Total Department	**89**	**29**	**60**	**67%**	**41**	**68%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	0	0	0	-	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	56	18	38	68%	21	55%
Kimmirut	1	0	1	100%	1	100%
Pangnirtung	8	2	6	75%	5	83%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	2	2	0	0%	0	-
Cambridge Bay	1	1	0	0%	0	-
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	2	0	2	100%	1	50%
Total Community	**89**	**29**	**60**	**67%**	**41**	**68%**

Employment Summary, By Headquarters and Region

Headquarters	58	18	40	69%	22	55%
Regions	31	11	20	65%	19	95%
TOTAL	**89**	**29**	**60**	**67%**	**41**	**68%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	14	5	9	64%	0	0%
Middle Management	33	13	20	61%	6	30%
Professional	44	19	25	57%	5	20%
Paraprofessional	83	37	46	55%	26	57%
Administrative Support	29	7	22	76%	19	86%
Total Department	**207**	**82**	**125**	**60%**	**56**	**45%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	146	64	82	56%	23	28%
Rankin Inlet	29	6	23	79%	20	87%
Cambridge Bay	18	6	12	67%	6	50%
Gjoa Haven	0	0	0	-	0	-
Total Community	**207**	**82**	**125**	**60%**	**56**	**45%**

Employment Summary, By Headquarters and Region

Headquarters	146	64	82	56%	23	28%
Region	61	18	43	70%	33	77%
TOTAL	**207**	**82**	**125**	**60%**	**56**	**45%**

Health and Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	35	13	22	63%	2	9%
Middle Management	94	23	71	76%	10	14%
Professional	352	159	193	55%	23	12%
Paraprofessional	308	107	201	65%	166	83%
Administrative Support	157	44	113	72%	94	83%
Total Department	**949**	**346**	**603**	**64%**	**295**	**49%**

Employment Summary, by Community

Arctic Bay	12	4	8	67%	4	50%
Qikiqtarjuaq	10	2	8	80%	5	63%
Cape Dorset	17	8	9	53%	6	67%
Clyde River	13	4	9	69%	6	67%
Grise Fiord	5	2	3	60%	3	100%
Hall Beach	10	4	6	60%	4	67%
Igloolik	36	16	20	56%	12	60%
Iqaluit	337	103	234	69%	68	29%
Kimmirut	8	2	6	75%	3	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	50	21	29	58%	15	52%
Pond Inlet	21	7	14	67%	10	71%
Resolute Bay	9	4	5	56%	1	20%
Sanikiluaq	8	3	5	63%	2	40%
Arviat	27	6	21	78%	15	71%
Baker Lake	20	8	12	60%	6	50%
Chesterfield Inlet	7	2	5	71%	1	20%
Coral Harbour	13	6	7	54%	7	100%
Rankin Inlet	128	39	89	70%	57	64%
Repulse Bay	11	5	6	55%	4	67%
Whale Cove	8	4	4	50%	2	50%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	92	53	39	42%	24	62%
Gjoa Haven	44	19	25	57%	18	72%
Kugluktuk	25	10	15	60%	9	60%
Kugaaruk	10	2	8	80%	5	63%
Taloyoak	12	7	5	42%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	2	5	71%	3	60%
Total Community	**949**	**346**	**603**	**64%**	**295**	**49%**

Employment Summary, By Headquarters and Region

Headquarters	106	40	66	62%	17	26%
Region	843	306	537	64%	278	52%
TOTAL	**949**	**346**	**603**	**64%**	**295**	**49%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	2	6	75%	2	33%
Middle Management	8	2	6	75%	3	50%
Professional	8	4	4	50%	1	25%
Paraprofessional	48	11	37	77%	26	70%
Administrative Support	14	4	10	71%	10	100%
Total Department	**88**	**23**	**65**	**74%**	**44**	**68%**

Employment Summary, by Community

Iqaluit	68	18	50	74%	30	60%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	7	1	6	86%	6	100%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	**88**	**23**	**65**	**74%**	**44**	**68%**

Employment Summary, By Headquarters and Region

Headquarters	68	18	50	74%	30	60%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**23**	**65**	**74%**	**44**	**68%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	3	6	67%	1	17%
Middle Management	30	8	22	73%	4	18%
Professional	31	8	23	74%	4	17%
Paraprofessional	222	45	177	80%	73	41%
Administrative Support	32	12	20	63%	15	75%
Total Department	**327**	**77**	**250**	**76%**	**98**	**39%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	2	100%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	1	0	0%	0	-
Iqaluit	233	49	184	79%	67	36%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	1	33%
Rankin Inlet	49	14	35	71%	11	31%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	0	14	100%	7	50%
Taloyoak	1	1	0	0%	0	-
				-		
Total Community	**327**	**77**	**250**	**76%**	**98**	**39%**

Employment Summary, By Headquarters and Region

Headquarters	119	36	83	70%	35	42%
Region	208	41	167	80%	63	38%
TOTAL	**327**	**77**	**250**	**76%**	**98**	**39%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	9	53%
Administrative Support	5	2	3	60%	3	100%
Total Department	**33**	**6**	**27**	**82%**	**14**	**52%**

Employment Summary, by Community

Iqaluit	31	6	25	81%	12	48%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**33**	**6**	**27**	**82%**	**14**	**52%**

Employment Summary, By Headquarters and Region

Headquarters	33	6	27	82%	14	52%
Region	0	0	0	-	0	-
TOTAL	**33**	**6**	**27**	**82%**	**14**	**52%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	2	6	75%	3	50%
Middle Management	24	2	22	92%	8	36%
Professional	95	17	78	82%	38	49%
Paraprofessional	25	9	16	64%	7	44%
Administrative Support	30	7	23	77%	23	100%
Total Board	**183**	**37**	**146**	**80%**	**79**	**54%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	13	1	12	92%	9	75%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	5	1	4	80%	4	100%
Iqaluit	79	13	66	84%	30	45%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	1	1	50%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	4	12	75%	9	75%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	36	12	24	67%	11	46%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	**183**	**37**	**146**	**80%**	**79**	**54%**

Employment Summary, By Headquarters and Region

Headquarters	15	5	10	67%	7	70%
Region	168	32	136	81%	72	53%
TOTAL	**183**	**37**	**146**	**80%**	**79**	**54%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	6	0	6	100%	0	0%
Middle Management	22	6	16	73%	0	0%
Professional	40	10	30	75%	8	27%
Paraprofessional	10	1	9	90%	6	67%
Administrative Support	12	3	9	75%	8	89%
Total Corporation	**94**	**21**	**73**	**78%**	**24**	**33%**

Employment Summary, by Community

Arviat	26	10	16	62%	10	63%
Cambridge Bay	14	1	13	93%	4	31%
Cape Dorset	25	3	22	88%	5	23%
Iqaluit	29	7	22	76%	5	23%
Rankin Inlet	0	0	0	-	0	-
Total Community	**94**	**21**	**73**	**78%**	**24**	**33%**

Employment Summary, By Headquarters and Region

Headquarters	29	7	22	76%	5	23%
Region	65	14	51	78%	19	37%
TOTAL	**94**	**21**	**73**	**78%**	**24**	**33%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	18	2	16	89%	2	13%
Professional	70	14	56	80%	16	29%
Paraprofessional	47	1	46	98%	30	65%
Administrative Support	51	3	48	94%	46	96%
Total Department	**195**	**21**	**174**	**89%**	**95**	**55%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	82	14	68	83%	17	25%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	38	3	35	92%	22	63%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	20	2	18	90%	10	56%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	13	1	12	92%	6	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**195**	**21**	**174**	**89%**	**95**	**55%**

Employment Summary, By Headquarters and Region

Headquarters	50	5	45	90%	21	47%
Region	145	16	129	89%	74	57%
TOTAL	**195**	**21**	**174**	**89%**	**95**	**55%**

Summary by Total Positions and Capacity

All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-11	Sep-12	Dec-12	Jun-99	Dec-11	Sep-12	Dec-12
Executive	25	39	41	37	92%	92%	80%	89%
Senior Management	75	170	165	171	77%	82%	84%	80%
Middle Management	110	459	462	467	42%	80%	82%	81%
Professional	308	1368	1442	1459	33%	77%	76%	76%
Paraprofessional	423	1546	1504	1506	34%	72%	73%	74%
Administrative Support	269	563	566	566	42%	73%	76%	77%
Total All Employment Categories	**1210**	**4145**	**4180**	**4206**	**42%**	**75%**	**76%**	**76%**

Departments Totals

Community Government and Transportation	195	-	-	-	22%	-	-	-
Community and Government Services	-	343	358	360	-	69%	73%	73%
Culture and Heritage	38	97	80	82	26%	69%	68%	73%
Economic Development and Transportation	-	136	137	142	-	78%	77%	74%
Education	113	1319	1332	1334	34%	88%	86%	87%
Environment	-	121	121	123	-	76%	73%	76%
Executive and Intergovernmental Affairs	49	92	88	89	67%	54%	65%	67%
Finance	131	204	201	207	50%	62%	60%	60%
Health and Social Services	73	929	942	949	34%	64%	64%	64%
Human Resources	47	88	88	88	47%	65%	74%	74%
Justice	159	316	329	327	47%	70%	70%	76%
Office of the Legislative Assembly	28	34	33	33	57%	74%	79%	82%
Public Works and Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3679**	**3709**	**3734**	**47%**	**74%**	**74%**	**75%**

Agencies, Boards and Corporations Totals

Nunavut Housing Corporation	CGT	108	96	94	CGT	72%	78%	78%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	167	181	183	na	83%	82%	80%
Qulliq Energy Corporation	-	191	194	195	-	90%	89%	89%
Total Agencies, Boards and Corporations	**0**	**466**	**471**	**472**	**0%**	**83%**	**84%**	**83%**
TOTAL	**1210**	**4145**	**4180**	**4206**	**42%**	**75%**	**76%**	**76%**

Review of Inuit Employment: June 1999 to December 2012

All Departments, Agencies, Boards and Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-11	Sep-12	Dec-12	Jun-99	Dec-11	Sep-12	Dec-12
Executive	na	15	16	15	61%	42%	48%	45%
Senior Management	na	26	24	26	22%	19%	17%	19%
Middle Management	na	90	94	95	24%	24%	25%	25%
Professional	na	286	287	293	41%	27%	26%	26%
Paraprofessional	na	775	754	767	47%	70%	69%	69%
Administrative Support	na	378	393	397	64%	92%	92%	92%
Total All Employment Categories	**0**	**1570**	**1568**	**1593**	**44%**	**50%**	**50%**	**50%**

Departments Totals

Community Government and Transportation	23	-	-	-	53%	-	-	-
Community and Government Services	-	103	109	112	-	44%	42%	43%
Culture, Language, Elders and Youth	9	48	43	47	90%	72%	80%	78%
Economic Development and Transportation	-	56	52	51	-	53%	49%	49%
Education	18	618	602	609	47%	53%	52%	52%
Environment	-	35	35	28	-	38%	40%	30%
Executive and Intergovernmental Affairs	15	31	40	41	45%	62%	70%	68%
Finance	28	55	54	56	43%	43%	45%	45%
Health and Social Services	8	286	291	295	32%	48%	48%	49%
Human Resources	15	36	41	44	68%	63%	63%	68%
Justice	27	93	90	98	36%	42%	39%	39%
Office of the Legislative Assembly	11	11	13	14	69%	44%	50%	52%
Public Works and Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1372**	**1370**	**1395**	**44%**	**50%**	**50%**	**50%**

Agencies, Boards and Corporations Totals

Nunavut Housing Corporation	CGT	24	25	24	CGT	31%	33%	33%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	71	79	79	na	51%	53%	54%
Qulliq Energy Corporation	-	103	94	95	-	60%	55%	55%
Total Agencies, Boards and Corporations	**0**	**198**	**198**	**198**	**na**	**51%**	**50%**	**50%**
TOTAL	**220**	**1570**	**1568**	**1593**	**44%**	**50%**	**50%**	**50%**

Trainee and Intern* Employment

As of December 31, 2012

Departments	Trainees and Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	5	1	20%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	0	0%
Education	0	0	-
Environment	5	3	60%
Executive and Intergovernmental Affairs	0	0	-
Finance	5	0	0%
Health and Social Services	3	0	0%
Human Resources	0	0	-
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**22**	**5**	**23%**
Agencies, Boards and Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards and Corporations	**2**	**2**	**100%**
TOTAL	**24**	**7**	**29%**

*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries that are funded from within each department. As of 31 December 2012, there were no non-beneficiaries and seven (7) beneficiaries in trainee and intern positions.

Sivuliqtiksat Internship Program** Employment

As of December 31, 2012

Departments	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	0	0	-
Culture and Heritage	0	0	-
Economic Development and Transportation	2	2	100%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health and Social Services	1	1	100%
Human Resources	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**5**	**5**	**100%**
Agencies, Boards and Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards and Corporations	**0**	**0**	**-**
TOTAL	**5**	**5**	**100%**

**Includes positions which are only open to beneficiaries that are funded and administered by the Department of Human Resources. There is a total of 16 positions available for departments and agencies in the program.

Casual Positions as of December 31, 2012

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	56	34	61%
Culture and Heritage	13	9	69%
Economic Development & Transportation	13	10	77%
Education	752	681	91%
Environment	10	7	70%
Executive & Intergovernmental Affairs	9	4	44%
Finance	34	15	44%
Health & Social Services	435	276	63%
Human Resources	11	9	82%
Justice	159	46	29%
Office of the Legislative Assembly	3	1	33%
Total Departments	**1495**	**1092**	**73%**
Agencies, Boards & Corporations			
Nunavut Arctic College	69	42	**61%**
Nunavut Housing Corporation	19	11	**58%**
Quilliq Energy Corporation	18	8	**44%**
Total Agencies, Boards & Corporations	**106**	**61**	**58%**
Total	**1601**	**1153**	**72%**